

South Carolina Chapter
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Executive Committee
 President- Kristen Mason, PT, DPT, OCS
 President-Elect & Vice President – Kristen Vick, PT
 Secretary – Mary Ann Ketterman, PT, DPT
 Treasurer – Abbey Sullivan, PT, DPT, PCS
 Chief Delegate – Amber Gadow, PT, DPT, PCS

Board of Directors
 Rochelle Bragg, PTA
 Ty Collier, PT
 Ryan Maddrey, PT, DPT
 Samantha Martel, PT
 Marissa Slate, PT

PTA Caucus Representative
 Regina Marsh, PTA

Executive Director
 Kelly Lass

2022 APTA South Carolina Business Meeting Minutes

Date:	Saturday, March 26, 2022
Time:	8:00 AM to 10:00 AM
Location:	Medical University of South Carolina, College of Health Professions 151 Rutledge Avenue, A Charleston, SC

Call To Order: 8:00 AM

Agenda Item
<p>1. Welcome—Kristen Mason Kristen Mason welcomed attendees for the first in-person meeting since 2019.</p>
<p>2. Logistics and Introductions—Kristen Mason Kristen Mason gave an overview of organization for the meeting, the overall schedule for the day, and an introduction of the agenda.</p>
<p>3. Approval of 2021 Minutes—Mary Ann Ketterman Motion: To approve the APTA SC 2021 Business Meeting Minutes as written. Second: Gretchen Seif. Motion Passed.</p>
<p>4. APTA Updates—Zohar Kapasi Zohar Kapasi updated attendees on the value of APTA membership, as well as updates on APTA priorities. The APTA is more than 100,000 members strong. He shared results of a 2017 survey about why people join APTA and highlighted three things of interest: 1) finding like-minded people sharing same interests, 2) keeping up with latest trends and research to be the best professionals they can be, and</p>

3) advancing and leading the profession. How can APTA provide communities of interest? Advance things by building the community. There are eighteen sections available to join, and to help increase your expertise. It is also important to be a part of your local chapter. APTA Engage—for information on how to get involved; they are always looking for people to serve on committees and task forces, and you can find other PT and PTA members who share similar interests. Additionally, some of the sections may have special interest groups, or you may have an interest in joining APTA staff as one of the PT or PTA professionals, or you may want to be more involved in staying up to date with what is happening within the House of Delegates. How does APTA help keep up with trends and research? By keeping you informed—whether through PT Magazine or PT Journal (peer-reviewed) or having easy access to learning experiences with access to MedBridge and APTA Learning Center, along with APTA conferences to provide learning and community. CSM is the national meeting, and pre-Covid there were 17,000 in attendance. Post-Covid have had 12,000 in attendance at the most recent CSM. Now providing more virtual resources as well, and there are advanced proficiency paths available, evidence-based resources, and discounts provided on specialist certifications. How does APTA help members to advance and lead the profession? Providing advocacy resources and support, providing a strong voice on Capitol Hill—now started going back in-person, branding and marketing the physical therapy profession, as well as advancing public awareness through Choose PT. This can be a great resource for other healthcare professionals as well; Choose PT has a search directory for people to find physical therapy professionals.

APTA has adopted a new strategic plan for 2022 to 2025—Member Value; Sustainable Profession; Quality of Care; Demand and Access. Less than one-third of the professionals in physical therapy are members of the association. We want to increase the membership share. Sustainability relates to finances, lower education costs, improved payments. Quality of care includes things like encouraging physical therapy professionals to move toward advanced proficiencies. Demand and access—APTA has planned a new survey for the Fall of this year, to see how consumers perceive the physical therapy profession and physical therapy professionals. It is time to brand the profession. Also looking into creating an economic report on the value of physical therapy—this idea comes from the Australian PT association. If we were able to do this here, it would be compelling information for legislators and for the insurance companies about reimbursement rates.

5. ***Bylaws Amendments—Marilyn Swygert, Kristen Mason***

Bylaws amendments presented, discussed, and voted upon. Refer to pages 5 through 10 for the specific notes and minutes regarding proposed amendments, motions, and results.

6. ***Financial Updates—Kristen Mason***

Kristen Mason provided an update on the financial status of APTA-SC 2022 budget estimating net loss of \$8990, but this is not bad for a professional organization. Why would we budget a loss? Vast majority of our revenue comes from CEU's and conference. It is difficult to estimate revenue associated with the conference. Trudy Messer as a member of the finance committee, states that as a non-profit organization, it is fiscally responsible to show a budget loss; even if we only showed a \$0.01 loss, it is a responsible thing to do to show that to the accountants. It is an advantage to be at a gain, however, it is important to show that we are not actively seeking financial gain as a non-profit organization. The 'norm' for non-profit boards is to show a negative or a zero loss. Then when they make money, they get to show where that money goes. Speaking on the reserves that APTA-SC has—the slides/presentation does not show the money that we are saving, money put into our investments, and these are doing well. We have over \$300,000 in investments.

7. Legislative Updates—Kristen Vick

Kristen Vick provided an update of the legislative highlights completed within this past year. The ability for South Carolina to participate in the licensure compact passed, however, there is a limitation currently keeping us from fully participating, and it is not related to anything in our legislature. The limitation is with the FBI, and in their sign off on the background checks. We have been encouraged not to pressure them; they have not yet approved the background check. The state licensure board has no problems with participation in the licensure compact.

We had transitioned legislative day to a virtual format in the past 2 years, and this has been a good thing. We have been able to get more engagement and reach a different audience regarding issues within the area of physical therapy in South Carolina legislation. Email Amber Gadow if you would like to be in the APTA-SC Legislative Affairs Facebook group. Contact Amber or Kristen if you would like to join the legislative committee.

8. House of Delegates Updates—Amber Gadow

Amber Gadow provided an overview of the HOD updates. Finally in 2021 they were able to attend in-person again. Bylaws amendments occur in years ending in 5 or 0—APTA moved this from 2020 to 2021 due to issues surrounding Covid-19. APTA-SC co-sponsored RC 3-21, 8-21, 9-21, 12-21, and 13-21. Refer to the report on pages 15 through 18 for an outline of information. She also recognized Lisa Saladin, Adam Smith, and Barney Keitt, whose terms ended this past year.

9. Come Together Scholarship Drive—Debora Brown, Holly Wise, David Morrisette, David Sword

MUSC faculty members presented information regarding establishing an endowed scholarship fund. Recognized that often there are students who have significant financial limitations. These faculty have been giving to scholarship funds and other such opportunities; has not been sustainable up to this point. Must be an endowed scholarship to be sustainable. As they retire, they are wanting to stay connected by helping to establish an endowed fund; would like to raise \$250,000 over the next 5 years. This way it would not be a one-time deal that would just disappear. A \$50,000 sum is needed to establish the scholarship fund; the interest would be the part to be spent. They are asking for help in continuing to grow the fund each year, to meet their goal.

10. Awards Presentation—Ryan Maddrey

Presentation of the following award recipients for this year: 1) Emily Cate Service Award—Amber Gadow, 2) Facility of the Year Award—Chapin Rehabilitation Clinic, 3) Butch Buchanan Clinical Excellence Award—Kurt Kimmons, and 4) Outstanding Student of the Year Award—Evan Motlong.

11. APTA-SC Leadership Recognition—Kristen Mason

Kristen Mason recognized by name all the current committee chairs, district chairs, delegates from HOD 2021 and delegates for HOD 2022, and the nominating committee members. She recognized the outgoing leadership: delegates—Adam Smith and Lisa Saladin, from the nominating committee—Jacob Thorp, and directors—Rochelle Bragg, Ty Collier, and Samantha Martel.

12. Election Results—Kristen Mason

Kristen announced the election results after the nominating committee certified them: Vice President – Jacob Thorp, Director – Ty Collier, Director – Rochelle Bragg, Director – Leigh Ann Frick, Delegates – Adam Smith and Patrick Berner, Nominating Committee – Mark Murphy.

New Business:

New CEU Courses -- Professionalism and Core Values for the PT and PTA (0.1 CEU), Ethics in Physical Therapy Practice (0.1 CEU), and Legal Issues for the PT and PTA (0.1 CEU). These will be provided at no additional cost to those who registered for the full annual conference.

Kristen Vick spoke briefly regarding her expectations and anticipation for the upcoming year of activities.

Gretchen Seif wanted to put out to the BOD discuss looking at the delegate start date issue. Also, a thank you to Kristen Mason for her service especially during the pandemic. Impressed with resources and how the BOD to helped give us ways to stay active in the profession and in our clinics to keep working.

Meeting Adjourned: 10:15 AM

Meeting minutes respectfully submitted by Mary Ann Ketterman, Secretary APTA-SC

Upcoming Events:

APTA House of Delegates – August 13-15, 2022 – Washington, DC

APTA CSM – February 22-25, 2023 – San Diego, CA

2023 APTA-SC Annual Conference – March 24-25, 2023 – Greenville, SC

MISSION - *The mission of the South Carolina Chapter of the American Physical Therapy Association is to be the component membership organization of the APTA that represents and promotes the profession of physical therapy and furthers the profession's role in the prevention, diagnosis, and treatment of movement dysfunctions in order to enhance the physical health and functional abilities of the public.*

VISION - *By 2025, the health of individuals in South Carolina will be enhanced by unrestricted access to physical therapy professionals whose excellence and value is demonstrated by a commitment to continued competence and evidence-based practice. These professionals will be empowered by the South Carolina Chapter of the American Physical Therapy Association, a professional association whose diverse membership is actively engaged in the development of and advocacy for high quality, cost-effective services in collaboration with others.*

CORE PURPOSE - *The core purpose of the South Carolina Chapter of the American Physical Therapy Association is to represent South Carolina physical therapy professionals to all stakeholders and facilitate the delivery of the highest standard of care through the advancement and support of the profession.*

Advocacy

As the voice of the physical therapy profession, SCAPTA will champion public awareness of, and improve access to physical therapy services through meaningful advocacy efforts

Practice

SCAPTA will pursue optimization of value and evidenced based clinical care with reduced variance across the continuum

Education

Engagement and advancement of PT, PTA, and Students will be facilitated through expanded educational opportunities and information sharing activities

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DISCUSSION AND NOTES/MINUTES ON THE BYLAWS AMENDMENTS

Subject #1: Discussion Re: increasing the number of years in a term for the position of director from a 2-year term to a 3-year term.

Discussed that there is a learning curve involved within the first year someone is in this position, and it is a lot of passive learning. This means it might take a while to provide meaningful contributions as a board member in this position. Between talking with current and previous members, it is thought that by the second year of your position, you are just getting your feet wet, and regarding projects and ideas that you are involved with on the board, you may not have the full time to complete those or see those ideas through to what you had desired. The board of directors proposed this bylaw change. Would only apply to the directors who are elected under this amended bylaw (current directors and directors elected at this annual conference would serve their 2-year terms as it was set when they were elected).

Article VII: BOARD OF DIRECTORS/EXECUTIVE COMMITTEE/OFFICERS

Section A: Officers

1. Composition and Term

d. Three of the five directors shall be elected during the even calendar years with the remaining 2 elected during the uneven calendar years to serve a 2-year term. *Directors shall be elected to a 3-year term.* Directors may not serve more than ~~two~~ **three** full consecutive terms of office.

Motion: To approve the bylaws amendment under Article VII: BOARD OF DIRECTORS/EXECUTIVE COMMITTEE/OFFICERS, Section A: Officers, 1. Composition and Term, subpoint d., 'Three of the five

~~directors shall be elected during the even calendar years with the remaining 2 elected during the uneven calendar years to serve a 2-year term. ***Directors shall be elected to a 3-year term.***~~

Second (Trudy Messer).

Motion Passed.

Subject #2: Discussion Re: increasing the term limit for the position of director from a maximum of 2 consecutive terms to 3 consecutive terms.

Members discussed their thoughts on new people coming onto the board of directors and how this might affect desire to run for office. Should note that this would not mean that a director must serve a third term, but there would be an option to serve a third term if someone wanted to do so. It was mentioned that it is more difficult to compete with someone who has been around on the board for a longer time. A term limit increase has the potential to negatively impact getting new people to run for positions, because with an increased term limit there may not be as much of an incentive for a new person to run for a position/office, especially when running against someone who has been on the board for a while. Question asked as to what brought up this particular amendment proposal. Kristen reports that we looked at various other components and we were on the shorter end for number of years in a term and for term limits as well. This increase in term limits would allow a person who wants the opportunity to continue serving on the board, but perhaps does not want to run for an office on the Executive Committee, to remain in some capacity on the board. The nominating committee tries to fill the slate of candidates as best they can. They generally have enough to fill the slate, but often the positions are unopposed. Asked for comments from the nominating committee regarding putting together the slate of candidates, and any challenges for the task: the nominating committee reached out very well to the membership this year, and while getting new people also extending the offer to run again to those who had not reached their term limits. And then there is the person who wants to stay on the board, but who has reached the end of the term limits. A lot of discussion on this amendment proposal stemmed around maintaining a solid base on the board.; this may provide that one person who could be the base of historical knowledge and continuity to those who are newly on the board. Speaks to the frequent transition of the cycle of members on the board, e.g., with the director position there are 5 directors. Directors are elected every 2 years, with 2 members rolling off one year, and then 3 members rolling off the next year, and the cycle is repeated.

Article VII: BOARD OF DIRECTORS/EXECUTIVE COMMITTEE/OFFICERS

Section A: Officers

1. Composition and Term

~~d. Three of the five directors shall be elected during the even calendar years with the remaining 2 elected during the uneven calendar years to serve a 2-year term. ***Directors shall be elected to a 3-year term.*** **Directors may not serve more than two** ***three*** full consecutive terms of office.~~

Motion: To approve the bylaws amendment regarding the consecutive term limit for the position of director, under Article VII: BOARD OF DIRECTORS/EXECUTIVE COMMITTEE/OFFICERS, Section A:

Officers, 1. Composition and Term, under subpoint d., 'Directors may not serve more than ~~two~~ three full consecutive terms of office.'

Second (Amber Gadow).

Show of hands for 'ayes' and 'nays.' Only had a total of 23 votes on this motion. Did not have the required number of votes for a quorum, so this motion failed.

Motion Failed.

Since we did not have quorum of votes for the previous motion, Gretchen Seif asked if it would be in order to stop and make certain we have the required number of voting members present, so that we would have established a quorum and could appropriately continue voting. Kristen Mason stated it is in order. Quorum was established.

Subject #3: Discussion Re: increasing the number of years in a term for the position of Chief Delegate from a 2-year term to a 3-year term.

Discussion that it may be good to have some years of service in the House of Delegates to put forth motions. South Carolina is not one of the components that is usually putting their voice forward to motions. Amber Gadow, our Chief Delegate, brought this concept to the board of directors based on discussions with other components, particularly those components that are in the Southern Regional Caucus (SRC). Opportunity to serve with people who had been a delegate or chief delegate in the past, which helped. Unless you're a parliamentarian on the side, it's tough to put forth great motions. SC hasn't put forth a motion for some time. What if we had people who were willing to serve longer if it were possible to do so? The people in other components are putting forth motions, and those 10-15 years of experience can be helpful. Gretchen Seif mentions previously has been difficult to get people to run for delegate. Adam Smith mentioned having a second term was helpful, but that first term was not quite as efficient as having the same level of expertise.

Article IX: DELEGATES TO THE HOUSE OF DELEGATES OF THE AMERICAN PHYSICAL THERAPY ASSOCIATION

Section B: Term and Election

1. The Chief Delegate shall be elected ~~during uneven years~~ to serve a ~~two~~ **three**-year term. The Chief Delegate must have served as a Delegate within the last 10 years. The Chief Delegate may serve a maximum of ~~two (2)~~ **three (3)** consecutive terms. All other delegates to which the Chapter is entitled shall be elected on a staggered basis, ~~with half of the allotted delegates elected during the even years and the remaining half elected during the odd years,~~ to serve a ~~two~~ **three**-year term. The Chapter President shall serve as Alternate Delegate. All delegates will serve in the House of delegates in the ~~two~~ **three** calendar years following the calendar year in which they were elected.

Motion: To approve the bylaws amendment to the sentence under Article IX: DELEGATES TO THE HOUSE OF DELEGATES OF THE AMERICAN PHYSICAL THERAPY ASSOCIATION, Section B: Term and

Election, point 1, 'The Chief Delegate shall be elected ~~during uneven years~~ to serve a ~~two~~ **three**-year term.'

Second (Gretchen Seif).

Motion Passed.

Subject #4: Discussion Re: increasing the number of consecutive terms for the Chief Delegate from 2 consecutive terms to 3 consecutive terms.

Marilyn mentioned that in the past there was not a term limit, and people were less likely to run against you the more time that you had been in the position; so, term limits were proposed and set. Additionally, membership discussed that the Chief Delegate also serves on the Executive Committee of the Board of Directors. Members felt that keeping to the 2 consecutive term limit is better to allow the delegates that the Chief Delegate is mentoring to be able to eventually move up to the position of Chief Delegate. If the Chief Delegate were to stay on for 3 terms, then it is more years that they are in the position, and the other delegates may not have the opportunity to run for Chief Delegate. Again, was noted that it would not be required to serve for 3 consecutive terms, but that it would be an option if someone wanted to do so. Amber mentions that having a Chief Delegate in the SRC for a longer period would be helpful. Other Chief Delegates in the SRC have served for a long time, and it is difficult to create the same relationships with other states for support of your motion(s) without having a similar amount of time in the position. Lisa Saladin mentioned, as a past Chief Delegate who brought 3 motions under a term limit, that if you are bringing forth a good motion, then regardless of relationship, other states will get on board with you. Other discussion included the concern that a delegate may have returned to serve for multiple years, but never get the opportunity to become Chief Delegate if the Chief Delegate served for 9 years (3 consecutive terms). Adam Smith, as a past Chief Delegate, mentioned that the SRC meets several times per year. A good experience is the opportunity to lead the SRC at one of those meetings—it might be useful in that situation because the increased time in office might allow South Carolina to be able to participate as leader of SRC at some point during the time as Chief Delegate. Other thoughts included that if we limit the number of people who are serving on the board—by increasing the time they serve in number of years per term and in increased number of term limits (you would get the same people on the board for a long time)—and you need to have served on the Board of Directors in the past 10 years to be President, then we are limiting the number of members who would be able to run for that office as well.

Article IX: DELEGATES TO THE HOUSE OF DELEGATES OF THE AMERICAN PHYSICAL THERAPY ASSOCIATION

Section B: Term and Election

1. The Chief Delegate shall be elected ~~during uneven years~~ to serve a ~~two~~ **three**-year term. The Chief Delegate must have served as a Delegate within the last 10 years. **The Chief Delegate may serve a maximum of ~~two (2)~~ **three (3)** consecutive terms.** All other delegates to which the Chapter is entitled shall be elected on a staggered basis, ~~with half of the allotted delegates elected during the even years and the remaining half elected during the odd years,~~ to serve a ~~two~~ **three**-year term. The Chapter President shall serve as Alternate Delegate. All delegates will serve in the House of delegates in the ~~two~~ **three** calendar years following the calendar year in which they were elected.

Motion: To approve the bylaws amendment to the sentence under Article IX: DELEGATES TO THE HOUSE OF DELEGATES OF THE AMERICAN PHYSICAL THERAPY ASSOCIATION, Section B: Term and Election, point 1, 'The Chief Delegate may serve a maximum of ~~two (2)~~ three (3) consecutive terms.'

Second (Amber Gadow).

Vote completed by voice vote and show of hands. Nays outnumbered ayes.

Motion failed.

Subject #5: Discussion Re: increasing the number of years in a term for the position of all other delegates from a 2-year term to a 3-year term.

It used to be that we elected delegates in the Fall, and they would serve the following year at the House of Delegates. Now we no longer have a Fall Business Meeting. The House of Delegates has also changed its timeline. The time frame for discussion of motions shortening to 30 to 60-day period. Discussion surrounding the length of time between election and when delegates start serving. Brings up point of potential need for change in start date for delegates (starting in same calendar year of election vs. the next calendar year).

Article IX: DELEGATES TO THE HOUSE OF DELEGATES OF THE AMERICAN PHYSICAL THERAPY ASSOCIATION

Section B: Term and Election

1. The Chief Delegate shall be elected during uneven years to serve a ~~two~~ **three**-year term. The Chief Delegate must have served as a Delegate within the last 10 years. The Chief Delegate may serve a maximum of ~~two (2)~~ **three (3)** consecutive terms. All other delegates to which the Chapter is entitled shall be elected on a staggered basis, with half of the allotted delegates elected during the even years and the remaining half elected during the odd years, to serve a ~~two~~ **three**-year term. The Chapter President shall serve as Alternate Delegate. All delegates will serve in the House of delegates in the ~~two~~ **three** calendar years following the calendar year in which they were elected.

Motion: To approve the bylaws amendment, under Article IX: DELEGATES TO THE HOUSE OF DELEGATES OF THE AMERICAN PHYSICAL THERAPY ASSOCIATION, Section B: Term and Election, under point 1, 'All other delegates to which the Chapter is entitled shall be elected on a staggered basis, with half of the allotted delegates elected during the even years and the remaining half elected during the odd years, to serve a ~~two~~ three-year term. The Chapter President shall serve as Alternate Delegate. All delegates will serve in the House of Delegates in the ~~two~~ three calendar years following the calendar year in which they were elected.'

Second (Amber Gadow).

Motion Passed.

Subject #6: Discussion Re: adding statement that the board can offer discounts to Chapter dues or other financial incentives.

Currently for us to make changes, including discounts to membership, we must make a change to the bylaws; we are not participating in the early career dues yet because of this matter. The Board of Directors recommends that we participate in the early career dues—it is a discounted option for initial dues gradually increasing to the full amount. If we add this statement, then we provide the opportunity to participate in this program. Membership discussed favorable things about this motion, as this would allow us the option of testing out participating in the early career dues to see how it works out for our chapter and membership. With this statement we are not tying it to any specific program, but to provide a benefit to full members. There was a question if you would still get the same benefits of a full membership even if you were only paying a percentage of the dues with early career program—and the answer is yes, you still have all the same benefits. Someone would qualify for the discount within their first 5 years of graduation—still a benefit to a lot of people. Discounts or other financial incentives would be a good way to encourage everyone to become a member, and then stay a member throughout their career.

Article XII: Finance

Section C: Dues

All dues changes approved by the Chapter membership and the Association Board of Directors before the Association's deadline will become effective on the first of the Association's next fiscal year. ***The APTA-SC Board of Directors may offer discounts to Chapter dues or other financial incentives, as a means of promoting membership.***

Motion: To approve the bylaws amendment under Article XII: Finance, Section C: Dues, with the addition of the statement, 'The APTA-SC Board of Directors may offer discounts to Chapter dues or other financial incentives, as a means of promoting membership.'

Second (Adam Smith).

Motion Passed.



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ANNUAL REPORT ATTACHMENTS

- **Finance Committee**
- **Legislative Committee**
- **House of Delegates**
- **Federal Affairs**
- **Payment and Policy Committee**
- **Programs Committee**
- **Public Relations Committee**
- **Research and Education Committee**
- **Diversity, Equity, and Inclusion Committee**
- **Districts**



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FINANCE COMMITTEE REPORT

Finance Committee Members:

Abbey Sullivan, Chair

Trudy Messer, Committee Member

Tracie Rodak, Committee Member

DATE: Annual Conference, March 25-26, 2022

REPORT FROM (Name/Position): Abbey Sullivan, Treasurer

CONSENT AGENDA ITEMS:

1. ACTION ITEMS COMPLETED:

- a. Successful peer review with Finance Committee, Executive Director Kelly Lass, and Accountant with Nardone Consulting Group
- b. Review of Vanguard accounts to ensure we are getting the best return on investments
- c. Altering of APTA SC Treasurer Policies to accurately reflect job duties and role
- d. Consistent finance committee meetings to review monthly financial statements
- e. Discussed tiered dues plan for SC chapter dues that follows APTA’s dues plan for new professionals; information was presented to the Board of Directors then subsequently voted on and approved. (Information is detailed below.)
- f. Discussed and set (along with the Board of Directors) the 2022 budget

2. ANTICIPATED FUTURE ACTION ITEMS:

- a. Details: Continued regular meetings with finance committee
- b. Addressing any financial needs for APTA SC as requested by the Board of Directors.

BUSINESS ITEMS:

1. EARLY CAREER DUES DISCOUNT:

- a. What is the APTA Early-Career Dues Discount?
The APTA Early-Career Dues Discount is the way for you to save 50% (up to \$270) off your national, chapter, and participating section dues in your first-year post-graduation.

Additionally, APTA currently is offering a limited-time pilot opportunity for eligible members who are two- to four-years post-graduation to save on membership renewal. (The pilot has been approved through 2023 and is subject to change by the APTA Board of Directors.)

- b. **The discounts for the pilot are as follows**
 - i. 40% off national, participating chapter and participating section dues — second year post graduation.
 - ii. 30% off national, participating chapter and participating section dues — third year post graduation
 - iii. 20% off national, participating chapter and participating section dues — fourth year post graduation

- c. **Who is participating in the discount?**
 - i. APTA and all chapters offer 50% off national and chapter dues for members in their first-year post-graduation.
 - ii. Each year during the pilot, chapters are invited to enroll, reenroll, or discontinue its participation in the limited-time pilot opportunity for members who are two- to four-years post-graduation. In 2021, 47 states participated in the Early-Career Dues discount program.

- d. **Membership Expiration**
 - i. Continuous membership is required to qualify for subsequent phase(s) of Early-Career Dues savings.
 - ii. Of note, student members at graduation have up to six months from their student expiration date to renew and still maintain eligibility for APTA Early-Career Dues Discount.

- e. **Residency/Fellowship:**
 - i. If you are completing a residency/fellowship and receive the PT post-professional student dues rate, you are not eligible for the early-career dues discounts in addition to the previous savings. You may choose to receive the APTA Early-Career Dues Discount but you will be unable to receive the PT post-professional student dues rate as well.

For additional information, please visit www.apta.org.



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BOARD OF DIRECTORS REPORT

DATE: 2/25/2022

REPORT FROM (Name/Position): Kristen Vick / Co-Chair Legislative Committee

CONSENT AGENDA ITEMS: *(Informational items that don't require discussion or decision. This may include completed and outstanding action items)*

1. **Subject:** 2021-2022 Summary of Activities – Legislative Committee
 - a. 2022 Legislative Day was held virtually due to the rising Omicron variant numbers in the community surrounding the event. The event was held over Zoom on 2/9/22 and nearly 130 participants were able to learn about advocacy for the profession, law making, and current APTA-SC issues in state legislature. Wanda Crotwell, our lobbyist from The Southern Group, provided this educational presentation. Current legislative issues include working toward an omnibus telehealth bill. Participants were awarded 1.5 CEU credit hours which can be applied toward a licensee's 3-hour requirement for education in ethics and jurisprudence. We are again hopeful that we will be able to offer 2023 Legislative Day in an in-person format.
 - b. Co-chair and Centennial Scholar, Amber Gadow, has launched an exciting project to help connect committee members, general APTA-SC members, and other professionals with current legislative issues. Amber has created a Facebook group, APTA SC Legislative Affairs, where updates, news, and requests for grassroots advocacy can be shared. The Facebook group is closed but any PT/PTA/SPT/SPTA can request to join and be admitted to the group.
 - c. Bill S.287 regarding clarification of language for the FBI for background checks so that SC can fully participate in the Licensure Compact was passed and ratified in March of 2021. However, the committee is aware that there have been issues enacting compact privileges for SC. Contacts within the APTA as well as through our lobbyist, Wanda Crotwell, have indicated that the FBI controls this process, and we are unable to influence their timetable. This has apparently been an issue with other states as well. We will keep members updated and informed as to any updates with this.



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BOARD OF DIRECTORS REPORT

DATE: 3/10/2022

REPORT FROM: Amber Gadow Chief Delegate

CONSENT AGENDA:

Subject:

a. Previous year update 2020-2021:

1. 2021 HOD was a hybrid model
 - i. August 28 was a virtual format
 - ii. September 11-12 was in person in Washington DC
2. 77th House session occurred in conjunction with centennial celebration this year
3. Elections were held on August 28th and elected the following
 - i. President
 - ii. Vice-President
 - iii. Director (x3)
 - iv. Nominating committee member
4. Motions voted on 2020 HOD
 - i. 13 motions were brought to the House for consideration
 1. 10 motions passed

a. RC 1-21 Amend by Revision: Bylaws of the American Physical Therapy Association

- i. The House overwhelmingly adopted revised set of association bylaws and standing rules, the result of a two-year special committee review.
- ii. A highlight of the bylaws is a change that gives PTAs more rights in the House. Two members of the PTA Caucus will now be seated as full voting delegates with the same rights and responsibilities as voting delegates from APTA chapters and sections/academies

b. RC 2-21 Amend by Revision: Standing Rules of the American Physical Therapy Association

- i. Cap on House size at 400 members

c. RC 3-21 Amend: Core Values for the Physical Therapist and Physical Therapist Assistant

- i. The [core values for physical therapists and physical therapist assistants](#) have been built around accountability, altruism, collaboration, compassion and caring, duty, excellence, integrity, and social responsibility. Now PTs and PTAs can add "inclusion" to that list.

- ii. Described as occurring when the PT and PTA "create a welcoming and equitable environment for all," inclusion is demonstrated by "providing a safe space, elevating diverse and minority voices, acknowledging personal biases that may impact patient care, and taking a position of anti-discrimination."
- d. **RC 4-21 Charge: Prioritizing DEI in Site Selection**
 - i. Consistent with a previous [statement of the Board of Directors](#), APTA will leverage its standing committee on diversity, equity, and inclusion in the site selection process for national conferences and events, and in how APTA uses those events as opportunities to advance DEI. The new House position doesn't limit meeting locations but requires that APTA "pursue safe, inclusive experiences for attendees of national conferences/events" and "identify and promote opportunities for members and attendees to make a positive impact on the needs of vulnerable health populations" through those events.
- e. **RC 7-21 Adopt: Productivity Standards in the Physical Therapy Workforce**
 - i. Productivity standards, used in many practice settings, can and should be reassessed and amended when necessary: That's the bottom line behind a new House position and related directive.
 - ii. Rather than a list of the many potential dangers of inappropriate productivity standards, the association's new position describes how acceptable standards must strike a balance between patient experience and outcome, respect for clinical judgement, adherence to the code of ethics for the physical therapist, economics of care delivery models, and improved provider work experience.
- f. **RC 8-21 Charge: Development of Resources to Address Productivity Standards**
 - i. Related to RC 7-21 the House directed APTA to address unreasonable clinical productivity standards by developing resources that "prioritize professional ethical standards and clinician well-being."
- g. **RC 9-21 Adopt: American Physical Therapy Association's Commitment to Being an Anti-Racist Organization**
 - i. While addressing issues of diversity, equity, and inclusion in the physical therapy profession has been a pillar of APTA's strategic plan since 2019 and a component of the association's operations decades before that, the 2021 House saw to it that the organization made its position unequivocal.
 - ii. In a statement adopted overwhelmingly by delegates, APTA is "committed to being an anti-racist organization" that believes the association and members, collectively and individually, "have an obligation to address policies and practices that perpetuate systemic racism and inequity in our association, the profession, and society."
- h. **RC 10-21 Charge: The Future of the Specialization and Advanced Clinical Practice in Physical Therapy**

- i. Delegates agreed that it's time for APTA to dive deeper into specialization within the physical therapy profession and charged the association with conducting an examination of its history and current state, with the aim of creating "a long-term strategy to enhance the evolution and integration of specialization, and potentially sub-specialization, into the advanced practice of physical therapy." A report on that analysis is due to the House in 2023.
- i. **RC 11-21 Charge: Promote Physical Therapist Services as Essential for People Who Have Had COVID-19**
 - i. Patients who have or are recovering from COVID-19, including those with lasting effects known informally as long COVID, can benefit greatly from physical therapist services—but are they aware of that? And perhaps even more important, are PTs, PTAs, and other stakeholders knowledgeable about the role physical therapy can play a charge to the association adopted by the House aims to get the word out.
 - ii. The charge instructs APTA to launch a media campaign to promote physical therapist services "as essential and integral providers in the interprofessional team of health providers for management of individuals affected by the multisystem impact of COVID-19 and post-acute sequelae of SARS CoV-2." Additionally, in collaboration with sections/academies and other pertinent organizations, the association will distribute evidence-based resources related to serving the physical therapy needs of individuals with COVID-19 and its sequelae
- j. **RC 12-21 Charge: Collaboration Between APTA and Components Identified as Host Locations for Events**
 - i. APTA will implement proactive strategies with its components to collaborate on proposed dates and locations for revenue-generating, open registration events to identify and mitigate any potential scheduling, location, and financial concerns across APTA's federated model
- k. **RC 13-21 Charge: Review of Year-round Governance**
 - i. Delegates also considered the ways the House's own culture has evolved into "year-round governance" that demands continuous attention from delegates as motions and other discussions are presented throughout the year. Critics of the model say that the current demands of being a delegate make it hard for many potential leaders to make the time for service, including a disproportionate number of those from underrepresented populations.
 - ii. In response, the House charged APTA to conduct an evaluation of the House governance cycle to assess its "purposes, outcomes, and sustainability." A report with a description of the evaluation and recommendations for change, including a calendar, are due in 2022

2. 1 was defeated

- a. RC 5-21 Rescind: World Confederation for Physical Therapy Congress Location Selection
 - 3. 1 was not considered (d/t time)
 - a. RC 6-21 Rescind RC 34-20 Charge: Presentation of APTA Motions to 2023 World Confederation For Physical Therapy Congress
 - 5. Motions co-sponsored
 - i. RC 3-21 Amend: Core Values for the Physical Therapist and Physical Therapist Assistant
 - ii. RC 8-21 Charge: Development of Resources to Address Productivity Standards
 - iii. RC 9-21 Adopt: American Physical Therapy Association's Commitment to Being an Anti-Racist Organization
 - iv. RC 12-21 Charge: Collaboration Between APTA and Components Identified as Host Locations for Events
 - v. RC 13-21 Charge: Review of Year-round Governance
 - 6. Voting record available for anyone interested
- b. Next Steps 2021-2022:**
- 1. Delegates to attend HOD 2022 in DC (hybrid virtual 1 day and in person 2 days)
- c. 2020-2021 Members:**
- 1. Amber Gadow CD
 - 2. Patrick Berner
 - 3. Adam Smith
 - 4. Tori Gude
 - 5. Lisa Saladin
 - 6. Kristen Mason (alternate)
 - 7. Barney Keitt (PTA caucus rep)
- d. 2021-2022 Members:**
- 1. Amber Gadow CD
 - 2. Patrick Berner
 - 3. Tori Gude
 - 4. Aaron Embry
 - 5. Robyn Culbertson
 - 6. Kristen Vick (alternate)
 - 7. Regina Marsh (PTA caucus rep)



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BOARD OF DIRECTORS REPORT

DATE: 3/17/2022

REPORT FROM (Name/Position): Alicia Flach / Federal Affairs Liaison

CONSENT AGENDA ITEMS: *(Informational items that don't require discussion or decision. This may include completed and outstanding action items)*

1. **Subject:** I am serving my second term as FAL for APTA-SC. As part of this effort, I provide information/organization on advocacy issues at the Federal level.
 - a. Details: We have worked on issues related to Medicare Reimbursement issues, Telehealth issues, PTA/OTA differential payment issues, increasing diversity, equity, and inclusion in the PT profession, and others.
 - b. We are always looking for individuals to get involved in advocacy at this level. Please see below for key links.
 - i. <https://www.apta.org/advocacy/issues>
 - ii. <https://www.apta.org/advocacy/apta-advocacy-network>



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BOARD OF DIRECTORS REPORT

DATE: 03.11.2022

REPORT FROM (Name/Position): Nicole Kluckhohn, Payment and Policy Committee Chair

CONSENT AGENDA ITEMS: *(Informational items that don't require discussion or decision. This may include completed and outstanding action items)*

- 1. Subject: Survey Re-issued with assistance from SCAPTA with better response**
 - a. Details: Committee sent results and meeting scheduled to discuss results and next steps on where the focus needs to lean in the coming months and if any of these items overlap with legislative efforts.
- 2. Subject: Continue to have low response to efforts to involve other members who have voiced interest in the committee.**
 - a. Details: i.e., only 1 person from the Committee is able to attend to report. We are REALLY having difficulty getting the annual meeting in March so we will schedule a separate zoom prior to the SCAPTA meeting and send an update to Amber.



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BOARD OF DIRECTORS REPORT

DATE: 3/13/2022

REPORT FROM (Name/Position): Jessica Jacobs, Programs Committee Chair

CONSENT AGENDA ITEMS: *(Informational items that don't require discussion or decision. This may include completed and outstanding action items)*

1. **Subject: Members**
 - a. Thank you to the programs committee members Vivian Dunlop, Chris Franz, Kyle Hopfensperger, Trudy Messer, and Kristen Vick (President/Board Liaison).
2. **Subject: Recap 2021 Annual Conference was held virtually on March 27th, 2021**
 - a. 49 total registrants for virtual conference
 - b. 8 prerecorded lectures with live Q& A sessions
 - c. 3 Live unopposed presentations
 - i. Diversity, Equity, and Inclusion in Physical Therapy Presentation - Presented by: Aaron Embry
 - ii. Innovative Practice Panel (Participants: Jordan Floyd, Maysa Hannawi, Yves Gege)
 - iii. Lisa Saladin Lecture Series presented by Dave Morrisette
 - d. Business Meeting
3. **Subject: 2022 Annual Conference March 25th and 26th, 2022 in Charleston, SC at the Medical University of South Carolina**
 - a. Despite many hurdles due to COVID the programs committee was able to plan an in-person conference for 2022 with small changes and accommodations to meet COVID guidelines.
 - b. 14 live presentations across various practice settings and populations, including a presentation related to Diversity, Equity, and Inclusion in Physical Therapy, and a presentation highlighting innovative practices across the state.



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BOARD OF DIRECTORS REPORT

DATE: 3/1/2022

REPORT FROM (Name/Position): Aaron Embry – PR Committee Chairperson

CONSENT AGENDA ITEMS: *(Informational items that don't require discussion or decision. This may include completed and outstanding action items)*

1. **Subject:** Committee membership
 - a. Details: Chris Franz, Heather Conner, Robyn Culbertson

2. **Subject:** Budget
 - a. Details: Submitted to the Board for consideration for calendar year 2022. PR committee requested a total of \$5310 for advertising costs, software for content generation, actual content generation, tracking and communication tools, participation in the Health Promotion and Wellness effort at APTA CSM, and a consultation to grow the brand and Chapter reach and effectiveness with PR efforts. The Board approved \$2500 which included an earmarked \$500 for HP&W endeavor. Information for the 2021 budget can be found in the previous year's report and year end budget. In short: Expenses were budgeted for \$8650.

3. **Subject:** Activities summary from 2021
 - a. Details: Our efforts in 2021 focused on completing a redesign and launch of the APTA South Carolina website. All updates were completed, albeit somewhat behind schedule, but under budget with Carolina Creative. We also marketed successfully for all scheduled and planned APTA SC events.

4. **Subject:** Planned activities for 2022
 - a. Details: In 2022 we will have a continued focus on improving content generation and timing for maximum advertisement of APTA-SC scheduled events. We continue to monitor website and all social media platforms for interaction and determination of content that is well received by membership and followers of our social media pages. Based on the above budget figures the committee will regroup and figure out how to best utilize the allocated funds to advance the position of APTA South Carolina. We continue to seek additional committee members with an interest or skillset in Public Relations.



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BOARD OF DIRECTORS REPORT

DATE: 3/13/2022

REPORT FROM (Name/Position): Catherine VanDerwerker / Research and Education Committee Chair

CONSENT AGENDA ITEMS: *(Informational items that don't require discussion or decision. This may include completed and outstanding action items)*

Committee

- a) Chair: Catherine VanDerwerker
- b) Members: 5 active members
 - i) All oriented and actively assisting with reviewing courses

Summary/Highlights of Activities Completed 2020 – September 2021

- c) Responding to emails sent to APTA SC regarding
 - i) Continuing Education requirements from ATPA SC members and non-members
 - ii) Continuing Education Approval process
 - iii) Applicants contesting course denials.
- d) Reviewing Accomplishments
 - i) Continuing Education Course Applications
 - (a) 2021 applications
 - 1. 01/01/2021 – 9/27/2021: 78 applications
 - a. 01/01/2021 – 03/21/2021: 5 applications
 - b. 01/01/2021 – 09/27/2021: 78 applications
 - (b) 2020 Applications
 - (i) 01/01/2020 – 12/31/2020: 122 applications submitted and reviewed
 - a. 01/01/2020 – 03/21/2020: 16 applications
 - b. 01/01/2020 – 09/27/2020: 103 applications
 - ii) Annual Conference
 - (1) 2022 Conference
 - (a) Will review proposals and 5 x 5 presentations
 - (2) 2021 Conference
 - (a) Reviewed seven (7) proposals and three (3) 5 x 5 presentations
 - (3) 2020 Conference

- (a) Reviewed 29 proposals and 10 posters

Upcoming Activities/Plans for 2021

- e) Committee Orientation Material
 - i) Edit as needed based on feedback from committee members

- f) Committee Members
 - i) Welcome and orient any new members
 - ii) Have any new members complete orientation and begin reviewing Continuing Education Course Applications and Annual Conference submissions

- g) Reviewing
 - i) Continuing Education Course Applications
 - (1) Continue reviewing applications as submitted
 - ii) Annual Conference
 - (1) Continue working with Program Committee
 - (2) Review 2022 proposals and 5 x 5 presentations applications
 - (3) Work to develop a "scoring card" for proposals and 5 x 5 applications
 - (a) Have discussed with Program Committee and might be something we will pursue.
 - iii) Research Advertisement and Recruitment Project
 - (1) Work with Dr. Embry to assist in reviewing applications associated with the new *APTA South Carolina – Research Advertisement and Recruitment Policy*

- h) Continuing Education Course Application Requirements
 - i) Develop protocols and obtain Board Approval for specific situations/considerations
 - ii) Example topics
 - (1) The application cost for Continuing Education Course Applications
 - (a) The application fee is the same no matter the number of continuing education units offered. For example, the application fee for one half-hour course is the same as a 4-day course, but more time is required to review courses that provide more continuing education units.
 - (2) Setting a maximum regarding the number of times the Committee will review a course before requiring an additional application fee
 - (a) Once a course is reviewed the maximum number of times, the course would be denied but would have the ability to resubmit with an additional application fee. Some courses are reviewed 4 – 5 times to ensure all Application requirements are met, and all questions/concerns are addressed. It takes an excessive amount of time to review courses that require multiple resubmissions (without an additional fee).
 - (3) Determine how to address courses that award certifications and/or have trademark and licensing components.

Estimation for budget (revenues and expenses) for 2021

- i) Revenues
 - i) Only revenue source is the Application fee for Continuing Education Course Applications
 - (1) The current application fee is \$150.00 + \$15.00 service fee for CEU Locker, for a total of \$165.
 - (a) APTA-SC receives \$150 per application

ii) The Committee Chair is not involved with the finances in any way but estimates the following:

(a) 01/01/2021 – 09/27/2021: An estimated \$11,700 has been earned from 78 applications

(b) 01/01/2020 – 12/31/2020: An estimated \$18,300 was earned from 122 applications

j) Expenses

i) The Research and Education Committee does not have any expenses of which the Chair is aware



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BOARD OF DIRECTORS REPORT

DATE: 3/8/2022

REPORT FROM (Name/Position): Regina Marsh, PTA Caucus Representative, Liaison to DEI Committee

CONSENT AGENDA ITEMS: *(Informational items that don't require discussion or decision. This may include completed and outstanding action items)*

1. **Subject:** DEI Committee meeting during the Annual conference. (Aaron Embry-Committee Chair)
 - a. Details: The DEI committee will not have a meeting Saturday morning during the annual conference. The committee is still under-volunteered but filled with good ideas for the upcoming year.
2. **Subject:** DEI Report for 2021 (Aaron Embry-Committee Chair)
 - a. Details: We have not had any meetings, calls, or activities as the entire first year was spent with passive calls for volunteers and some soft direct requests due to approval of policies and procedures being later in the year. We are still seeking volunteers and are making plans for actionable items and programs for 2022. The DEI committee has already requested official support from the Board and Legislative Committee to support some proposed regulatory changes. The request for information was delivered to the Legislative Committee Chair and President/President-Elect on December 27, 2021. We have not officially heard back on potential collaboration, support, discussion, or next steps. I have communicated with the APTA SC lobbyist about how this might work, and we are trying to find time to communicate about the process.



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BOARD OF DIRECTORS REPORT

DATE: March 17, 2021

REPORT FROM (Name/Position): Samantha Martel / Director, Liaison to Districts and District Chairs

CONSENT AGENDA ITEMS: *(Informational items that don't require discussion or decision. This may include completed and outstanding action items)*

1. **Midlands District:** No meetings completed in 2021. Currently have no meetings planned for 2022.
2. **Grand Strand District:** Two meetings completed in 2021. Currently planning for April 2022 meeting.
3. **Lower Coastal District:** No meetings offered in 2021. Currently none planned for 2022. Chair is requesting to step down and is looking for other people interested in this role.
4. **Lowcountry District:** No meetings offered in 2021. Currently none planned for 2022. Chair is requesting to step down from role, or willing to co-chair if someone is interested.
5. **Upstate District:** Offered two meetings and CEU topics in 2021. Offered CEU opportunity via virtual meeting on 2/8/2022 on the topic of Professionalism and Ethics in 2022 for Physical Therapists and Physical Therapist Assistants.
6. **Pee-Dee District:** Vacant.